

## Vision

(where we would like to see ourselves)

Lutheran Education SA, NT & WA is a community of learning communities that is thriving, supportive and compassionate, having a common foundation, that collaborate to enable each community to achieve its vision.



# STRATEGIC INTENTIONS

## 2021 - 2023

## Mission

(why we do what we do)

We are committed to excellence in learning as God's gift to everyone for their wonder, holistic growth and inspiration, responding to the needs of the world and all people.

### Goal One

To nurture the expression of grace as a reflection of God's unconditional love through Jesus

*LESNW, with the church, will commit to strengthening our understanding of the role of our learning communities in contributing positively to the mission of the church in contemporary society.*

Strategies:

- 1.1 Co-create the expression of 'the mission of the church'.
- 1.2 Celebrate and share good news stories of how learning communities have contributed positively to the mission of the church

### Goal Two

Growing Community – we are better together

*LESNW recognises the value of each of our diverse learning communities as a strength. All LESNW communities cooperate and collaborate for the betterment of each community and LESNW.*

Strategies:

- 2.1 Embed across our communities the mindset that we are interdependent parts of one greater whole (we are truly better together)
- 2.2 Actively create, seek and promote multiple opportunities for individuals and learning communities to engage with, learn from and assist others within, across and beyond our community of communities (other Lutheran Education regions, other independent school and ELC networks, including international networks)

### Goal Three

Holistic learning that serves other and enhances the world

*Our learning communities value the gifts of all individuals and work with them to co-create a hope-filled future through excellence in learning.*

Strategies:

- 3.1 (*Define*) Develop shared values, beliefs and language to strengthen holistic learning across all learning communities
- 3.2 (*Communicate*) Communicate and celebrate what excellence in learning looks like in a Lutheran learning community
- 3.3 (*Co-create*) Cultivate and strengthen a culture of collaboration and co-creation to inspire excellence in learning, support a sense of unity and a commitment to ongoing improvement

### Goal Four

Strengthening the agility and sustainability of learning communities

*All LESNW learning communities work to operate at a sustainable level enabled by the Regional Office and available tools and resources. LESNW works to build the capacity of their leaders for strategic visioning and responsible decision making in developing and maintaining an agile and sustainable community.*

Strategies:

- 4.1 (*Culture*) Develop a culture and practice of ongoing innovative improvement
- 4.2 (*Skill Development*) Increase the skill capacity of learning community leaders/boards
- 4.3 (*Internal Network*) Initiate system wide communication and engagement
- 4.4 (*External Network*) Leverage alternate business models to enhance and strengthen individual operations

### Goal Five

Equipping governance and leadership for the emerging future

*LESNW works to grow and strengthen governance. Our learning communities support their leaders in continual development for working towards a preferred future in a changing environment. Leaders network and collaborate with each other and more broadly.*

Strategies:

- 5.1 Develop and build governance capability
- 5.2 Develop and implement a strategic approach to leadership development and succession
- 5.3 Develop and implement networks/collaboration for the emerging future